

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt about the contents of this document and/or the action you should take, you are recommended to seek your own financial advice immediately from your stockbroker, bank manager, solicitor, accountant or other independent adviser duly authorised under the Financial Services and Markets Act 2000 (as amended) ("FSMA") if you are in the United Kingdom or, if not, from another appropriately authorised independent financial adviser.

If you have sold or otherwise transferred all of your shares in Halo Minerals PLC prior to the Annual General Meeting to be held on Monday 29 June 2026 at 11.00 a.m., please forward this document and the accompanying papers to the purchaser or transferee or to the agent through whom the sale or transfer was effected.

Halo Minerals PLC

(incorporated and registered in England and Wales under number 06370792)

Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting (the "**AGM**") of Halo Minerals PLC (the "**Company**") will be held at 11.00 a.m. on Monday 29 June 2026 at the offices of Watson Farley & Williams LLP, 4th Floor, 15 Appold Street, London EC2A 2HB.

Directors

Andrew Dennen, *Chief Executive Officer*
Frank Jackson, *Chief Financial Officer*
Erick Pegot-Ogier, *Chief Operating Officer*
David Minchin, *Non-Executive Director*
Daniel Bloor, *Non-Executive Director*

C/O Orana Corporate LLP
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4 June 2026

Dear Shareholder

Notice of Annual General Meeting 2026

Notice is hereby given that the Annual General Meeting (the “AGM”) of Halo Minerals PLC (the “Company”) will be held at 11.00 a.m. on Monday 29 June 2026 at the offices of Watson Farley & Williams LLP, 4th Floor, 15 Appold Street, London EC2A 2HB to consider and, if thought fit, to pass the following resolutions.

Resolutions 1 to 9 will be proposed as ordinary resolutions and Resolution 10 will be proposed as a special resolution.

A Form of Proxy accompanies this notice and is available on the Company's website. To be valid, completed Forms of Proxy must be received by the Company's Registrar, Equiniti Limited, Highdown House, Yeoman Way, Worthing BN99 6DA, or by email to ProxyVotes@equiniti.com, no later than Thursday 25 June 2026, at 11.00 a.m. being 48 hours before the time appointed for the AGM (excluding non working days).

Ordinary resolutions

Resolution 1 – Annual Report and Accounts

THAT the Company's annual report and accounts for the financial year ended 31 December 2025 be received and adopted.

Resolution 2 – Re appointment of Andrew Denis Dennen

THAT Andrew Denis Dennen, who retires as a director of the Company (a “Director”) at the conclusion of the AGM in accordance with the Company's articles of association (the “Articles”) be re appointed as a Director.

Resolution 3 – Re appointment of Francis Paul Jackson

THAT Francis Paul Jackson, who retires as a Director at the conclusion of the AGM in accordance with the Articles be re appointed as a Director.

Resolution 4 – Re appointment of Erick Pegot-Ogier

THAT Erick Pegot-Ogier, who retires as a Director at the conclusion of the AGM in accordance with the Articles be re appointed as a Director.

Resolution 5 – Re appointment of Daniel James Bloor

THAT Daniel James Bloor, who retires as a Director at the conclusion of the AGM in accordance with the Articles be re appointed as a Director.

Resolution 6 – Re appointment of David James Minchin

THAT David James Minchin, who retires as a Director at the conclusion of the AGM in accordance with the Articles be re appointed as a Director.

Resolution 7 – Re appointment of Auditors and Authority to Fix Remuneration

THAT Crowe UK LLP be re appointed as auditors of the Company to hold office from the conclusion of the AGM until the conclusion of the next general meeting at which accounts are laid before the Company and that the Directors be authorised to determine the auditors' remuneration.

Resolution 8 – Adoption of the Halo Minerals PLC 2026 Share Option Scheme

THAT the rules of the Halo Minerals PLC 2026 Share Option Scheme (a summary of which is appended to this notice) be approved and adopted in the form presented to the AGM and initialled by the Chairman for the purposes of identification and the Directors be authorised to do all acts and things that they may consider appropriate to implement the Halo Minerals PLC 2026 Share Option Scheme (including the making of any amendments to the rules of the Halo Minerals PLC 2026 Share Option Scheme and any establishment of any sub-plans for the benefit of employees outside the UK, modified as necessary to take account of relevant exchange control, taxation and securities laws of the relevant jurisdiction).

Resolution 9 – Authority to Allot Shares

THAT the Directors be and are hereby generally and unconditionally authorised (in substitution for any specific or general authority previously conferred on them but without prejudice to the allotment of securities under any such previous authority pursuant to any offer or agreement made prior to the date this resolution is passed) pursuant to section 551 of the Companies Act 2006 (the “Act”) to exercise all the powers of the Company to allot shares in the Company or grant rights to subscribe for, or to convert any security into, shares in the Company (“Rights”) up to an aggregate nominal amount of £2,000,000, to such persons and at such times and on such terms as they think proper, such authority to expire at the earlier of the conclusion of the Company’s next annual general meeting or 18 months from the date of passing this resolution, save that the Company may make offers or agreements before such expiry which would or might require shares to be allotted or Rights to be granted thereafter and the Directors may allot shares or grant Rights pursuant to such offers or agreements as if the authority conferred hereby had not expired.

Special resolution

Resolution 10 – Disapply statutory pre-emption rights

THAT, subject to the passing of Resolution 9 (Authority to Allot Shares), the directors be and are hereby empowered pursuant to sections 570 of the Act allot:

- (a) equity securities (as defined in section 560 of that Act) for cash, either pursuant to the authority conferred by that Resolution 9, as if section 561(1) of the Act did not apply to any such allotment, provided that this power shall be limited to the allotment of equity securities pursuant to an offer or issue by way of rights, open offer or other pre-emptive offer:
 - i. to the holders of ordinary shares (“Ordinary Shares”) of the Company and other persons entitled to participate therein in proportion (as nearly as may be practicable) to their respective holdings; and
 - ii. to holders of other equity securities as required by the rights of those securities or as the Directors otherwise consider necessary, but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements, record dates, legal or practical problems in or under the laws of any territory or the requirements of any regulatory body or stock exchange; and
- (b) (otherwise than pursuant to paragraph (a) above, equity securities up to an aggregate nominal amount of £1,000,000),
it being agreed that the authority granted by this resolution to expire at the earlier of the conclusion of the Company’s next AGM or 18 months from the date of passing this resolution (unless renewed, varied or revoked by the Company prior to or on such date), save that the Company may, before such expiry, make offers or agreements which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of any such offer or agreement notwithstanding that the authority granted by this resolution has expired.

This resolution revokes and replaces all unexercised powers previously granted to the Directors to allot equity securities as if section 561(1) of the Act did not apply but without prejudice to any allotment of equity securities already made or agreed to be made pursuant to such authorities.

By order of the Board



F. Jackson
Company Secretary

4 June 2026

Explanatory notes on the resolutions

The following notes give an explanation of the proposed resolutions. Resolutions 1 to 9 will be proposed as ordinary resolutions and will be passed if a simple majority of shareholders' votes are cast in favour of the relevant resolution. Resolution 10 will be proposed as a special resolution and will require at least three-quarters of the votes cast by shareholders to be in favour of the resolution.

Resolution 1

The Company is required to present its annual report and accounts for the financial year ended 31 December 2025 to shareholders at the AGM.

Resolutions 2 to 6

In accordance with Article 26.2 of the Articles, all Directors must retire at the AGM and, being eligible, may offer themselves for re appointment. The Board considers that each Director continues to be effective and recommends that shareholders vote in favour of these resolutions.

Resolution 7

This resolution proposes the re appointment of Crowe UK LLP as auditors and authorises the Directors to determine their remuneration.

Resolution 8

This resolution seeks approval for the adoption of the Halo Minerals PLC 2026 Share Option Scheme, which replaces the Company's previous share option scheme and is intended to comply with HMRC requirements in respect of employee related securities. The previous share option scheme approved at the 2025 AGM does not fully comply with Employment Related Securities regulations. Options granted under that scheme will be renewed as part of the new scheme on the same terms and conditions.

Resolution 9

This resolution seeks to renew the Directors' authority under section 551 of the Act to allot shares.

Resolution 10

This resolution seeks authority to disapply statutory pre-emption rights in connection with allotments made pursuant to Resolution 9.

Notes to the notice of Annual General Meeting

Appointment of proxies

If you hold ordinary shares in the Company, you are entitled to appoint one or more proxies to exercise all or any of your rights to attend, speak and vote at the AGM and you should have received a Form of Proxy. You may only appoint a proxy using the procedures set out in these notes. A proxy does not need to be a member of the Company, but must attend the AGM to represent you.

A vote withheld is not a vote in law, which means that it will not be counted in the calculation of votes for or against a resolution. If no voting indication is given, your proxy will vote or abstain from voting at his or her discretion. Your proxy will also vote (or abstain) as he or she thinks fit in relation to any other matter which is properly put before the AGM.

Entitlement to attend and vote

Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, only those shareholders entered on the register of members of the Company as at close of business on Thursday 25 June 2026 shall be entitled to attend and vote at the AGM in respect of the number of shares registered in their name at that time.

If the AGM is adjourned, entitlement to attend and vote at the adjourned meeting will be determined by reference to the register of members at the close of business on the date which is two days before the date fixed for the adjourned meeting (excluding weekends and public holidays). Changes to the register of members after the relevant time shall be disregarded in determining the right of any person to attend and vote at the AGM or any adjournment thereof.

Total voting rights

As at 29 May 2026 (being the latest practicable date prior to the publication of this notice), the Company's issued ordinary share capital comprised 110,744,746 Ordinary Shares of 0.1p each, with no shares held in treasury. Accordingly, the total number of voting rights in the Company at that date was 110,744,746 Ordinary Shares of 0.1p each.

Delivery of proxy forms

To be valid, a completed and signed Form of Proxy must be sent or delivered to Equiniti Limited, Highdown House, Yeoman Way, Worthing, West Sussex BN99 6DA, or returned by email as a scanned PDF to ProxyVotes@equiniti.com, and must be received no later than 11.00 a.m. on Thursday 25 June 2026, being 48 hours before the time fixed for the AGM (excluding weekends and public holidays).

In the case of a member that is a company, the Form of Proxy must be executed under its common seal or signed on its behalf by an officer or duly authorised attorney, with the capacity of the signatory stated.

In the case of a member holding shares through a nominee, any proxy must be accompanied by a corporate representative letter from the nominee.

Any power of attorney or other authority under which the proxy form is signed (or a duly certified copy) must be provided with the proxy form.

Appointment of proxy by joint members

In the case of joint holders, where more than one joint holder purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names appear on the register of members, the first named being the most senior.

Changing proxy instructions

To change your proxy instructions, please submit a new proxy appointment using the methods set out above. The deadline for receipt of proxy appointments also applies to amended instructions. If more than one valid proxy appointment is received, the appointment received last before the deadline will take precedence.

Notes to the notice of Annual General Meeting (*continued*)

Termination of proxy appointments

To revoke a proxy instruction, a signed hard copy notice clearly stating the intention to revoke must be sent to the Registrar. In the case of a corporate member, the revocation notice must be executed in the same manner as a proxy appointment. Any supporting authority must be enclosed.

Such notice must be received by the Company no later than 11.00 a.m. on Thursday 25 June 2026.

If a revocation is received after that time, the proxy appointment will remain valid.

Appointment of a proxy does not preclude a shareholder from attending the AGM and voting in person.

CREST proxy appointment

CREST members who wish to appoint a proxy or proxies by utilising the CREST electronic proxy appointment service may do so for the AGM and any adjournment by following the procedures described in the CREST Manual (available via www.euroclear.com).

For a proxy appointment or voting instruction to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated and must be received by the Company's Registrar (CREST participant ID RA19) by 11.00 a.m. on Thursday 25 June 2026, or, in the event of an adjournment, no later than 48 hours before the adjourned meeting.

The Company may treat as invalid any CREST proxy instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

Proxymity

Institutional investors may be able to appoint a proxy electronically via the Proxymity platform, subject to agreement of Proxymity's terms and conditions. Proxy appointments via Proxymity must be submitted by 11.00 a.m. on Thursday 25 June 2026 in order to be valid.

Corporate representatives

A corporation which is a member may appoint one or more corporate representatives who may exercise, on its behalf, all its powers as a member, provided that no more than one corporate representative exercises powers in respect of the same share.

Voting

All resolutions at the AGM will be decided by way of a poll. On a poll, each shareholder has one vote for each ordinary share held.

Any error in counting votes shall not invalidate a resolution unless it is pointed out at the AGM (or any adjournment) and is, in the opinion of the Chairman, of sufficient magnitude to affect the result.

Documents available for inspection

Copies of the Directors' service contracts (or letters of appointment) with the Company or any of its subsidiaries for periods in excess of one year, together with copies of the Halo Minerals PLC 2026 Share Option Scheme Rules, are available for inspection during normal business hours at the Company's registered office until the date of the AGM and at the place of the AGM for at least 15 minutes prior to and during the meeting.

Halo Minerals PLC 2026 Option Scheme rules summary

The Halo Minerals PLC 2026 Option Scheme rules establishes an employee share option plan designed to incentivise and retain key employees by aligning their interests with those of shareholders.

Under the Plan, the Company may grant options to eligible employees to acquire ordinary shares in the Company at a specified exercise price. Options are generally intended to qualify as Enterprise Management Incentive ("EMI") options under Schedule 5 to the Income Tax (Earnings and Pensions) Act 2003, subject to applicable limits.

The principal terms of the Plan include:

- **Eligibility and grant:** Options may be granted at the discretion of the Board to employees of the Group, subject to applicable regulatory requirements.
- **Limits:** The number of shares that may be issued under the Plan and any other employee share schemes is limited to 10% of the Company's issued share capital over a rolling ten-year period.
- **Exercise price:** The exercise price will generally be no less than the market value of the shares at the date of grant (except in limited circumstances).
- **Vesting:** Options typically vest in four equal annual instalments, subject to continued employment, although certain existing or replacement options may vest immediately.
- **Exercise:** Vested options may be exercised at any time, or earlier in full on a change of control of the Company.
- **Leavers:** Unvested options lapse on cessation of employment. Vested options remain exercisable for a limited period (generally 90 days), subject to Board discretion.
- **Expiry:** Options lapse, in any event, no later than 15 years from grant if not exercised.
- **Non-transferability:** Options are personal to the participant and may not be transferred or assigned.

The Plan is administered by the Board, which has discretion in relation to the grant, vesting and exercise of options, subject to the Plan rules and applicable law. The Board may amend the rules of the Plan, although shareholder approval is required for amendments that materially benefit participants.

The adoption of the Plan is intended to support the Company's ability to attract, retain and incentivise key personnel, thereby promoting the long-term success of the Company for the benefit of shareholders.



Halo Minerals PLC

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